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1/20

NEW REQUIREMENTS ENTRY

PLEASE COMPLETE THIS FORM TO ADD A REQUIREMENT.

MILLENIUM CORPORATION ~101

"*" DENOTES MANDATORY INFORMATION

YOUR
REQUIREMENT

REQ REFERENCE * 102

JOB TITLE * 103

POSITIONS * 104 # OF POSITIONS TO BE FILLED # OF CANDIDATES TO BE INTERVIEWED

INTERVIEWS * 105

MAX BILL RATE (\$/HR) 106

COUNTRY * 107 STATE * 108 CITY 109

PROJECT LOCATION

PROJECT DATE ASSIGNMENT START DATE APPROX. DURATION (MONTHS)

(MM/DD/YYYY) 110 111

AUCTION DATES (MM/DD/YYYY) 112 END DATE TIME 113 (EST)

114 (EST) SKILL SKILL TYPE EXPERIENCE (MONTHS)

MIN	MAX
36	--

EDIT DELETE

REQUIRED REQUIRED

ADD SKILL

JOB DESCRIPTION 117

118 ADVANCE REQ OPTIONS 119 REQ COMPLETE-CONFIRM 120 SAVE TO EDIT LATER 121 RESET/START OVER

Fig. 1

ADVANCE OPTIONS

2/20

PLEASE COMPLETE THIS FORM TO SPECIFY YOUR ADVANCE OPTIONS.

MILLENIUM CORPORATION ~201

ABOUT
REQUIREMENT

REQ REFERENCE

2000BUG ~202

JOB TITLE

Y2K SENIOR PROGRAMMER ~203

SKILL
SET

SKILL ~206

EXPERIENCE
(MONTHS) ~205

ADDITIONAL
EXPERIENCE ~204

MIN MAX

WINDOWS NT

36 --

NOT PREFERRED ▾

CONSULTANTS WITH LESS THAN % OF THE MINIMUM EXPERIENCE SHOULD NOT BE SHORTLISTED. ~207

CONSULTANTS WITH MORE THAN % OF THE MAXIMUM EXPERIENCE SHOULD NOT BE SHORTLISTED. ~208

PREMIUM PLACED % ON MAXIMUM EXPERIENCE OVER MINIMUM EXPERIENCE. ~209

CONSULTANTS WITH LESS THAN % MATCH WITH REQUIRED SKILLS SHOULD NOT BE SHORTLISTED. ~210

CONSULTANTS MUST BE AVAILABLE FOR AT LEAST DAYS AFTER AUCTION CLOSE FOR INTERVIEW AND CONTRACT FINALIZATION. ~211

WEIGHTAGE

EVALUATION FACTOR

IMPORTANCE ON SCALE
FROM 0 - 10

RELATIVE IMPORTANCE
IN %

FOR BID

EVALUATION

FACTOR

PRICE

~212

25.9259259259

SKILL FIT

~213

18.5185185185

AVAILABILITY

~214

37.037037037

RESERVATION

~215

18.5185185185

~216 • COMPUTE

PRICE - BILL RATE (\$ / HR).

SKILL FIT - DEGREE OF FIT OF CONSULTANT'S EXPERIENCE AGAINST REQUIREMENT EXPERIENCE.

AVAILABILITY - CONSULTANT'S AVAILABILITY RELATIVE TO ASSIGNMENT START DATE.

RESERVATION PERIOD - NUMBER OF CALENDAR DAYS A MEMBER AGREES TO HOLD A CANDIDATE UNTIL CONFIRMATION FROM CLIENT.

• ADD ANOTHER
REQUIREMENT
FOR SAME REFERENCE ~217

• REQ
COMPLETE
CONFIRM ~218

• RESET
~219

Fig. 2

3/20

YOUR REQUIREMENTS LISTING

COMPLETE LISTING OF REQUIREMENTS YOU HAVE ENTERED.

MILLENIUM CORPORATION ~301

CLIENT REQS : ALL

LIVE AUCTION | ALL | NOT STARTED | INCOMPLETE | CLOSED ~302

REQ REFERENCE	JOB TITLE	SKILLS	ASSIGNMENT START DATE	# OF POS	REQ STATUS	AUCTION CLOSE DATE	# OF BIDS	LOWEST BID (\$/HR)	303
POST Y2K PROGRAMMER	PROGRAMMER	WINDOWS API, WINDOWS NT	01/01/2000	1	NOT STARTED	11/29/1999	0		304
2000BUG	Y2K SENIOR PROGRAMMER	WINDOWS NT	12/01/1999	2	LIVE AUCTION	11/30/1999	2	100	305

Fig. 3

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CANDIDATE MAINTENANCE : EDIT CANDIDATE

PLEASE SUBMIT THE FORM AFTER CHANGING THE DETAILS.

RENT-A-PROGRAMMER ~401

ABOUT
YOUR
CANDIDATE

CANDIDATE CODE SUPER PROGRAMMER

NAME TITLE LAST NAME FIRST NAME MIDDLE INIT
MR. PROGRAMMER SUPER 402

ADDRESS LINE 1
ADDRESS 1

LINE 2 403

CITY STATE ZIP COUNTRY
USA 404

PHONE WORK PHONE ALTERNATE PHONE

CELLULAR PAGER

E-MAIL ADDRESS

ABOUT
YOUR
CANDIDATE
SKILL
PROFILE

SKILL	EXPERIENCE	
	YEARS	MONTHS
WINDOWS NT	3	0

405
● SUBMIT

406
● SUBMIT & UPDATE SKILLS

407
● RESET

Fig. 4

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OPEN REQUIREMENTS LISTING

COMPLETE LISTING OF REQUIREMENTS WHICH ARE OPEN.

RENT-A-PROGRAMMER ~501

REQUIREMENTS (ALL REQS) | REQUIREMENTS (PROFILE REQS) ~502

SORT BY : 503

START FROM : 504

COUNTRY : STATE : SKILL : GO

REQ REFERENCE	JOB TITLE	# OF POS	SKILLS	PROJECT LOCATION	AUCTION START DATE	AUCTION CLOSE DATE	505
BA05	<u>DATA ANALYST</u>	1	A/P APPLICATIONS, ACCOUNTING APPLICATIONS, ER DIAGRAMS	ARIZONA	11/26/1999	12/31/1999	
00001	<u>SOFTWARE CONSULTANT</u>	1	JAVA	CALIFORNIA	11/22/1999	11/30/1999	
BA02	<u>PROGRAMMERS</u>	3	VISUAL C++ COM /DCOM / COM+, SQL SERVER PROGRAMMING	COLORADO	11/18/1999	11/30/1999	
2000BUG	<u>Y2K SENIOR PROGRAMMER</u>	2	WINDOWS NT	WASHINGTON, D.C.	11/28/1999	11/30/1999	506

Fig. 5

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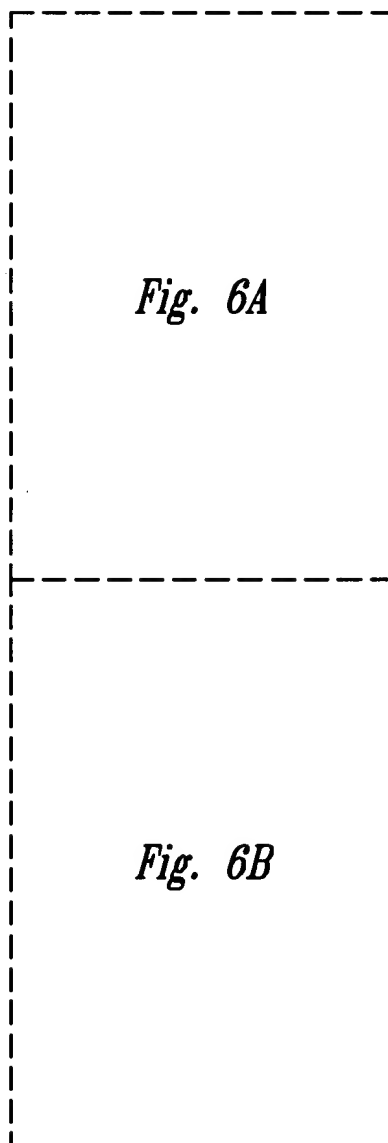


Fig. 6

7/20

REQUIREMENT DETAILS

DETAIL OF THIS REQUIREMENT AND THE SHORTLISTED BIDS.

RENT-A-PROGRAMMER~601

REQ REFERENCE	2000BUG		
JOB TITLE	Y2K SENIOR PROGRAMMER		# OF CANDIDATES
	# OF POSITIONS TO BE FILLED		TO BE INTERVIEWED
POSITIONS	2	INTERVIEWS	4
MAX BILL RATE (\$/HR)	400		
PROJECT LOCATION	COUNTRY	STATE	CITY
	USA	WASHINGTON, D.C.	
PROJECT DATE	ASSIGNMENT START DATE	APPROX. DURATION (MONTHS)	
(MM/DD/YYYY)	12/01/1999	2	
AUCTION DATES	START DATE	TIME	
(MM/DD/YYYY)	11/28/1999	17:00:00	
	(EST)	END DATE	TIME
		11/30/1999	17:00:00 (EST)

602

SKILL SET

SKILL	SKILL TYPE	EXPERIENCE (MONTHS)	
		MIN	MAX
WINDOWS NT	REQUIRED	36	--

JOB DESCRIPTION FIX Y2K PROBLEMS FOR NUCLEAR POWER PLANT

CLIENT SPECIFICATIONS

BILL STEP RATE (\$/HR) : 00.5
CONSULTANTS WITH LESS THAN 50% OF THE MINIMUM REQUIRED EXPERIENCE WILL NOT BE SHORTLISTED.
CONSULTANTS WITH LESS THAN 80% MATCH WITH REQUIRED SKILLS WILL NOT BE SHORTLISTED.
CONSULTANTS AVAILABILITY RELATIVE TO ASSIGNMENT START DATE : 37.037037037%.
CONSULTANT MUST BE AVAILABLE FOR 1 DAYS AFTER AUCTION CLOSE FOR INTERVIEW AND SELECTION.

SUBMIT A BID

ENTER THE CODE OF THE CANDIDATE YOU WISH TO SUBMIT.
IF THE CANDIDATE CODE IS NON-EXISTANT IN THE SYSTEM, YOU WILL BE PROMPTED TO ENTER A NEW CANDIDATE TO BID.

604

603

Fig. 6A

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"*" DENOTES MANDATORY INFORMATION

CANDIDATE CODE*	BID PRICE * (\$/HR).	AVAILABILITY DATE * (MM/DD/YYYY)	RESERVATION TO DATE * (MM/DD/YYYY)	CONVENIENT TIME FOR INTERVIEW (HRS)
SUPER.PROGRAMMER	200	11/30/1999	11/30/1999	FROM 0 ▼ TO 0 ▼
605	606	607	608	609

RELATIVE SCORE:

1.07407

610

611

● COMPUTE RELATIVE
SCORE

612

● CLEAR

613

● CONFIRM BID

SHORTLISTED BIDS

614

CANDIDATE CODE	RELATIVE SCORE	BID AMOUNT (\$/HOUR)	SKILL FIT (%)	AVAILABILITY DATE (MM/DD/YYYY)	RESERVATION (DAYS)	BID DATE/ TIME
NO SHORTLISTED BIDS						

MY OTHER BIDS

615

CANDIDATE CODE	RELATIVE SCORE	BID AMOUNT * (\$/HOUR)	SKILL FIT (%)	AVAILABILITY DATE * (MM/DD/YYYY)	RESERVATION DATE * (MM/DD/YYYY)	BID DATE/ TIME
NO OTHER BIDS FOR THIS REQUIREMENT						

Fig. 6B

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YOUR BIDS LISTING
COMPLETE LISTING OF YOUR BIDS.
RENT-A-PROGRAMMER ~701
MY BIDS : LIVE AUCTION

BID OPTION : ALL | CLOSED | LIVE AUCTION ~702

703
SORT BY : 704
START FROM : ● GO

705

BID ID	CANDIDATE CODE	CANDIDATE NAME	REQ REFERENCE	JOB TITLE	SKILLS	# OF POS	AUCTION END DATE	BID STATUS
<u>144</u>	SUPER. PROGRAMMER	S PROGRAMMER	<u>2000BUG</u>	Y2K SENIOR PROGRAMMER	WINDOWS NT	2	11/30/1999	SHORTLISTED
<u>145</u>	DUMB. PROGRAMMER	D PROGRAMMER	<u>2000BUG</u>	Y2K SENIOR PROGRAMMER	WINDOWS NT	2	11/30/1999	SHORTLISTED

Fig. 7

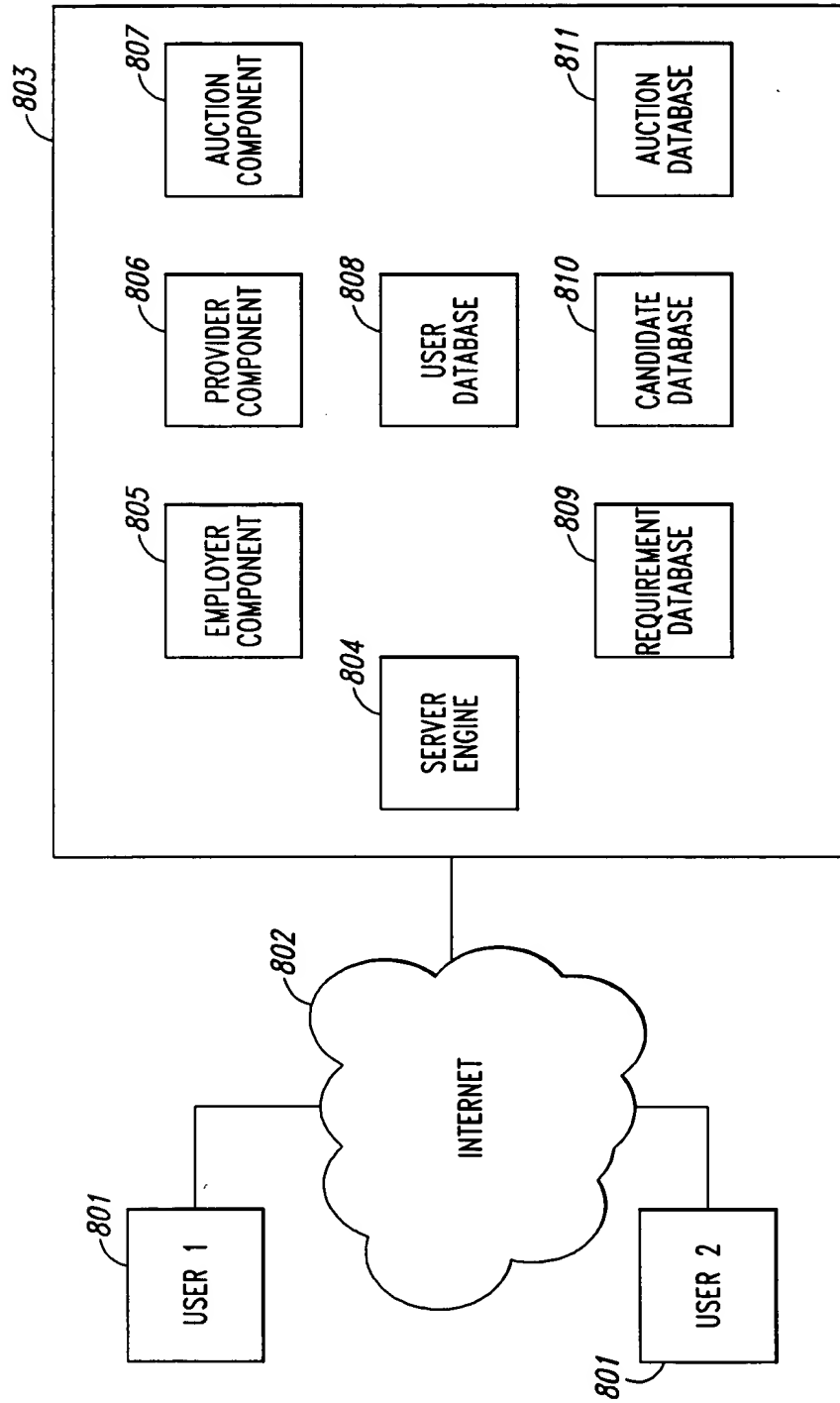


Fig. 8

11/20

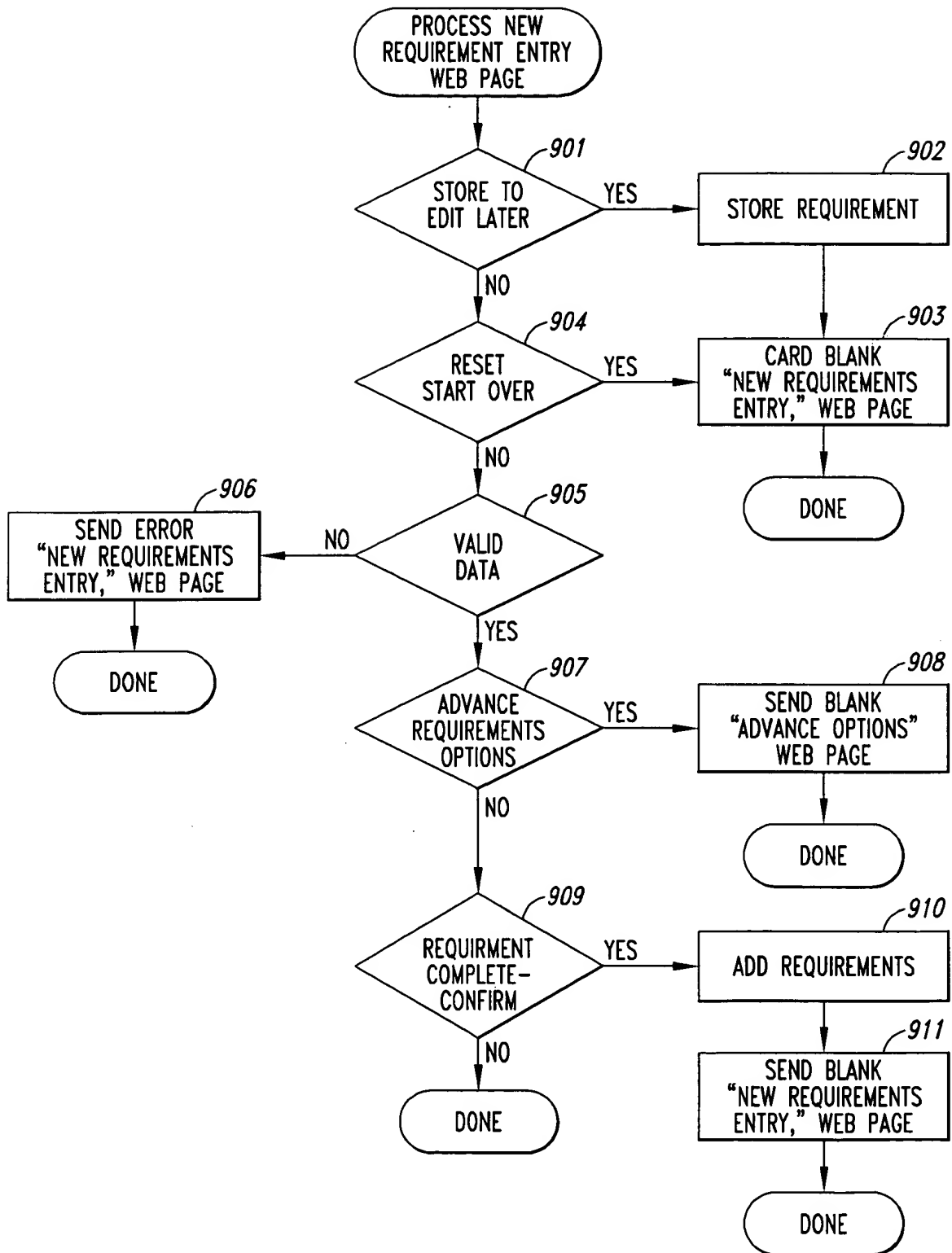
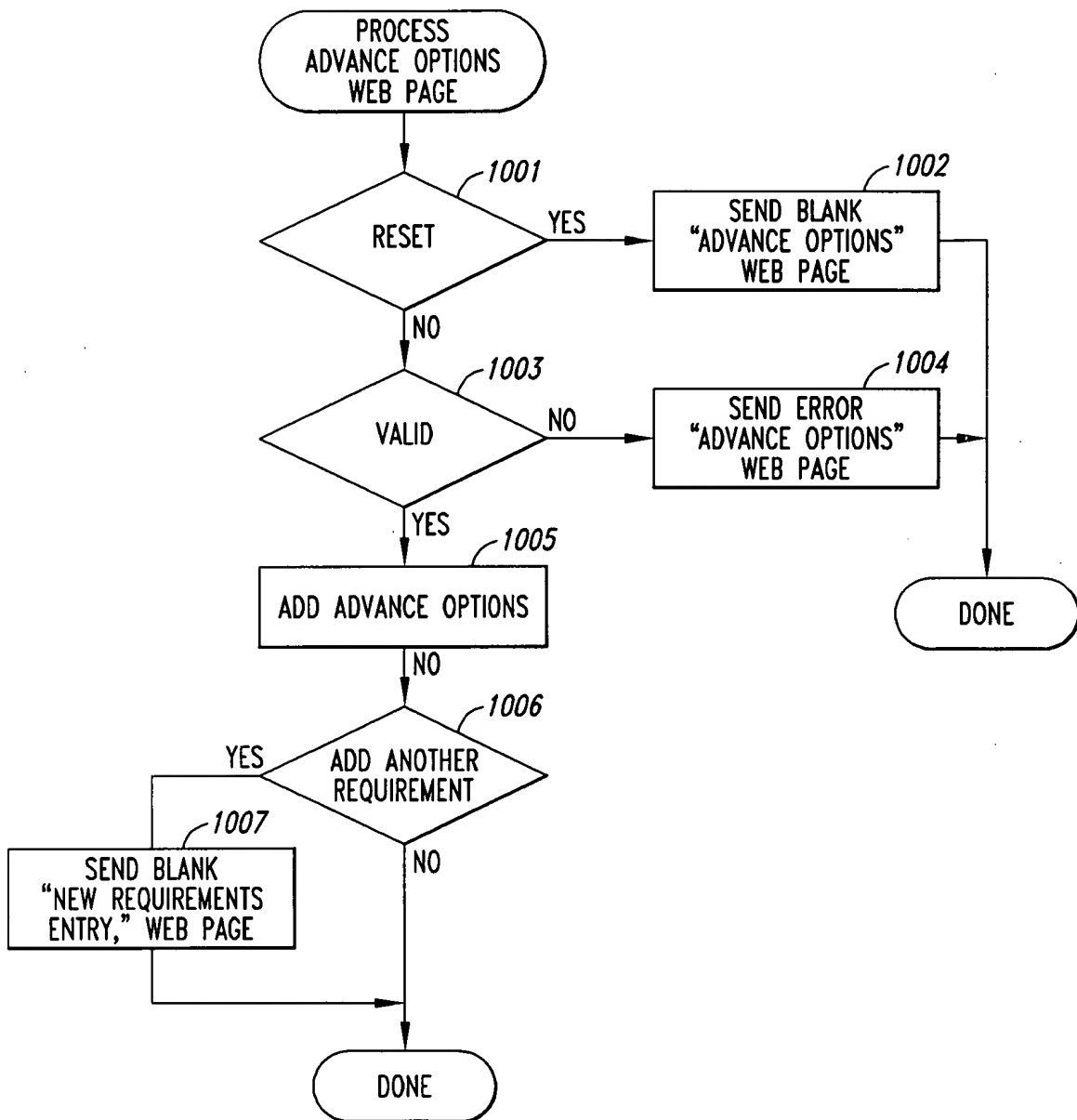
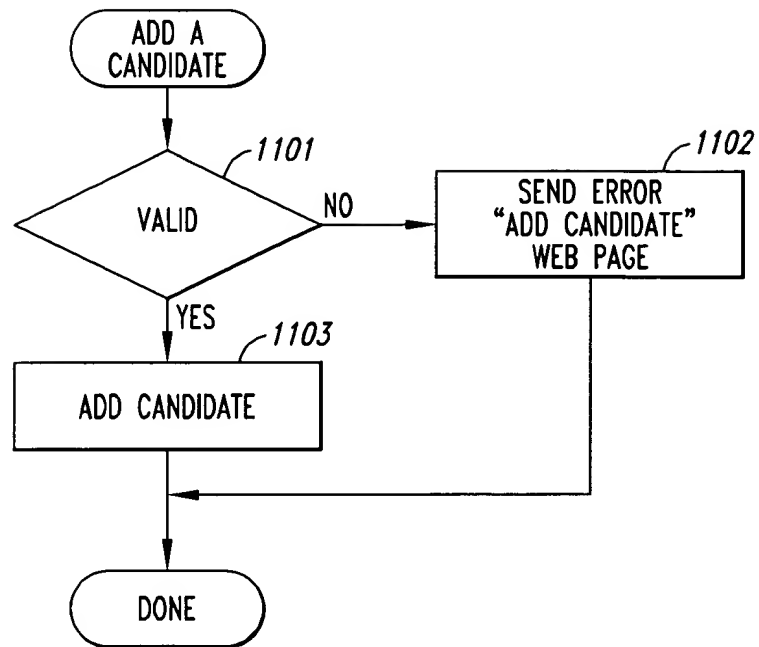
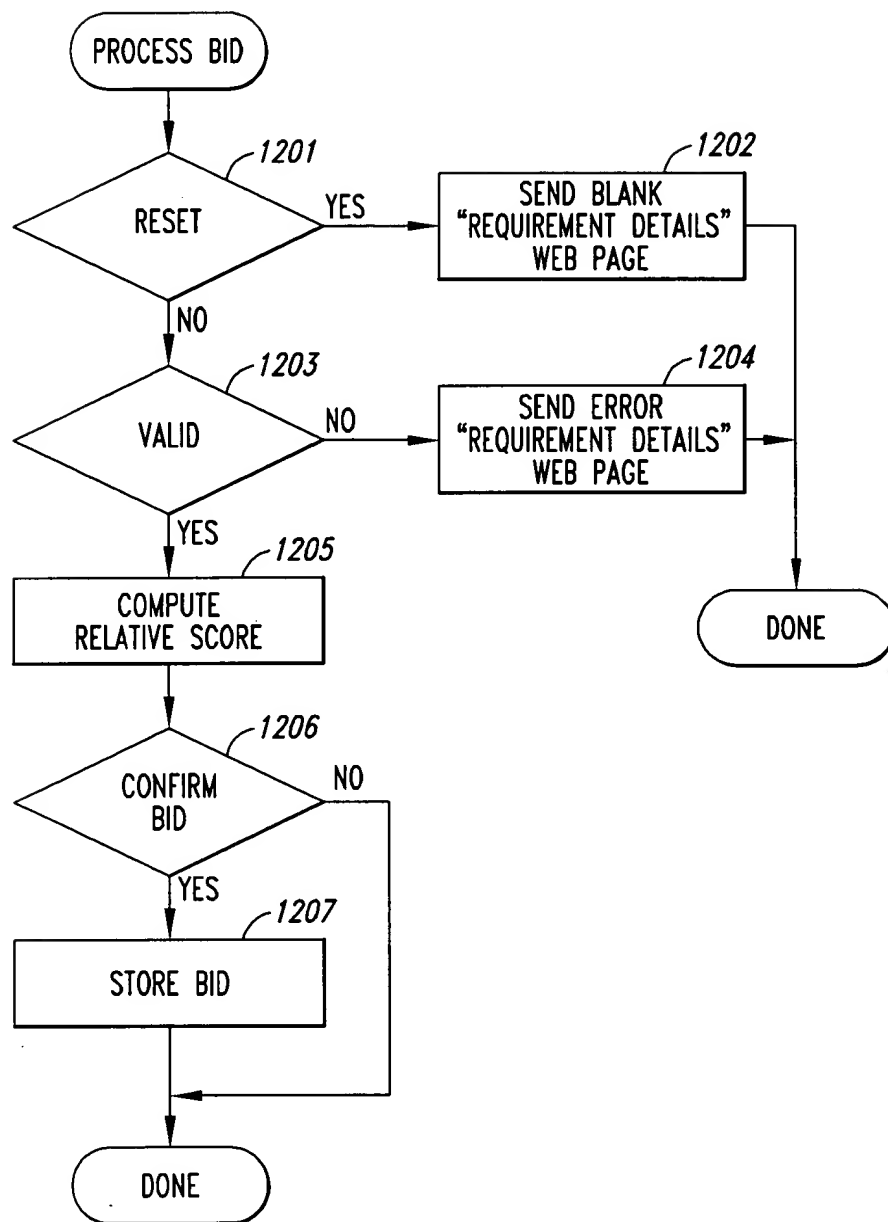
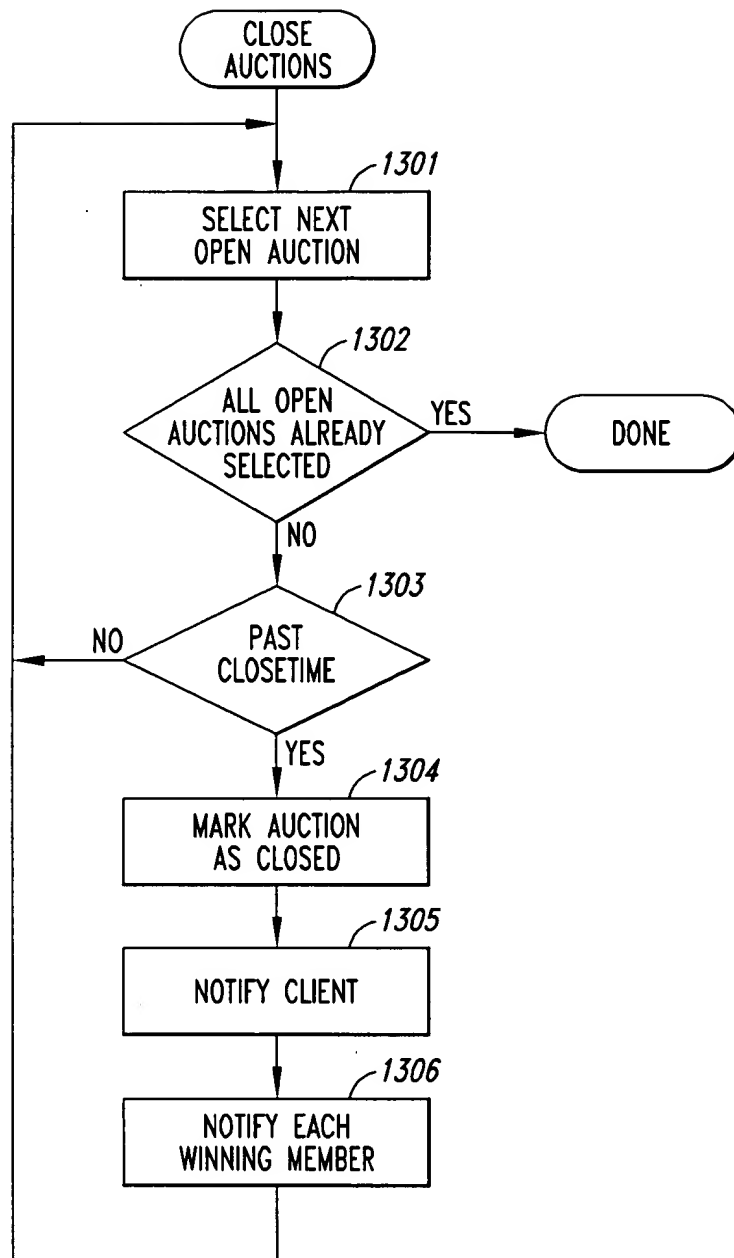


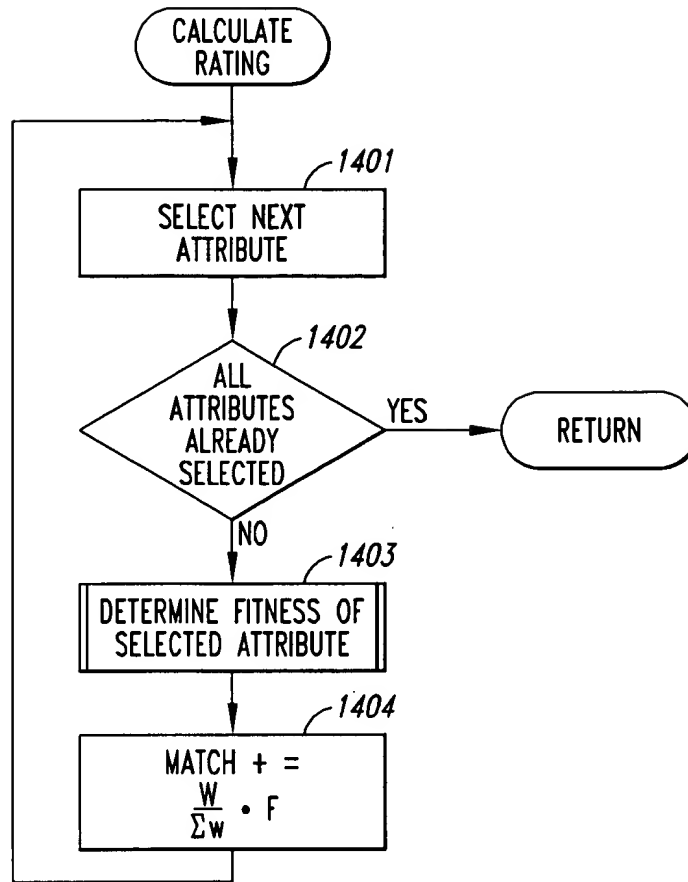
Fig. 9

*Fig. 10*

*Fig. 11*

*Fig. 12*

*Fig. 13*

*Fig. 14*

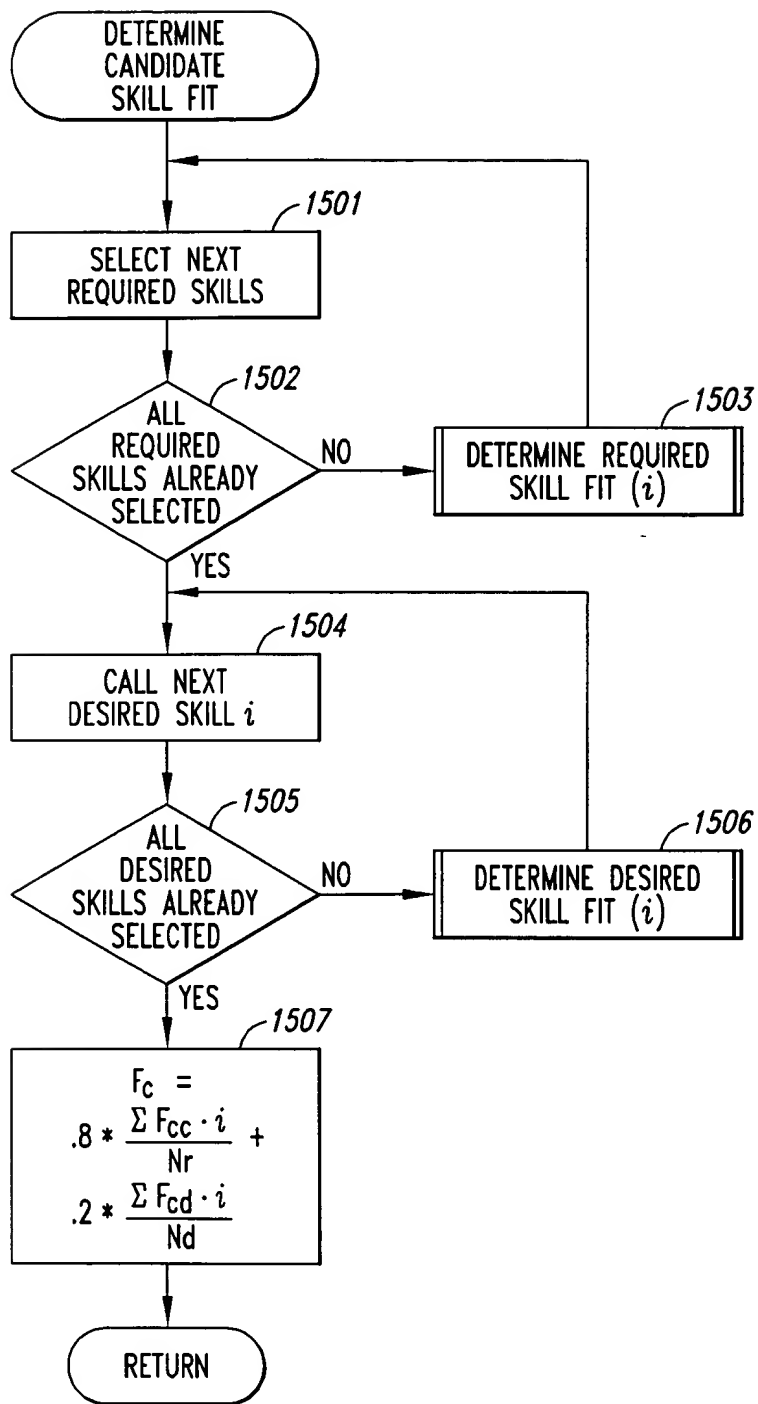


Fig. 15

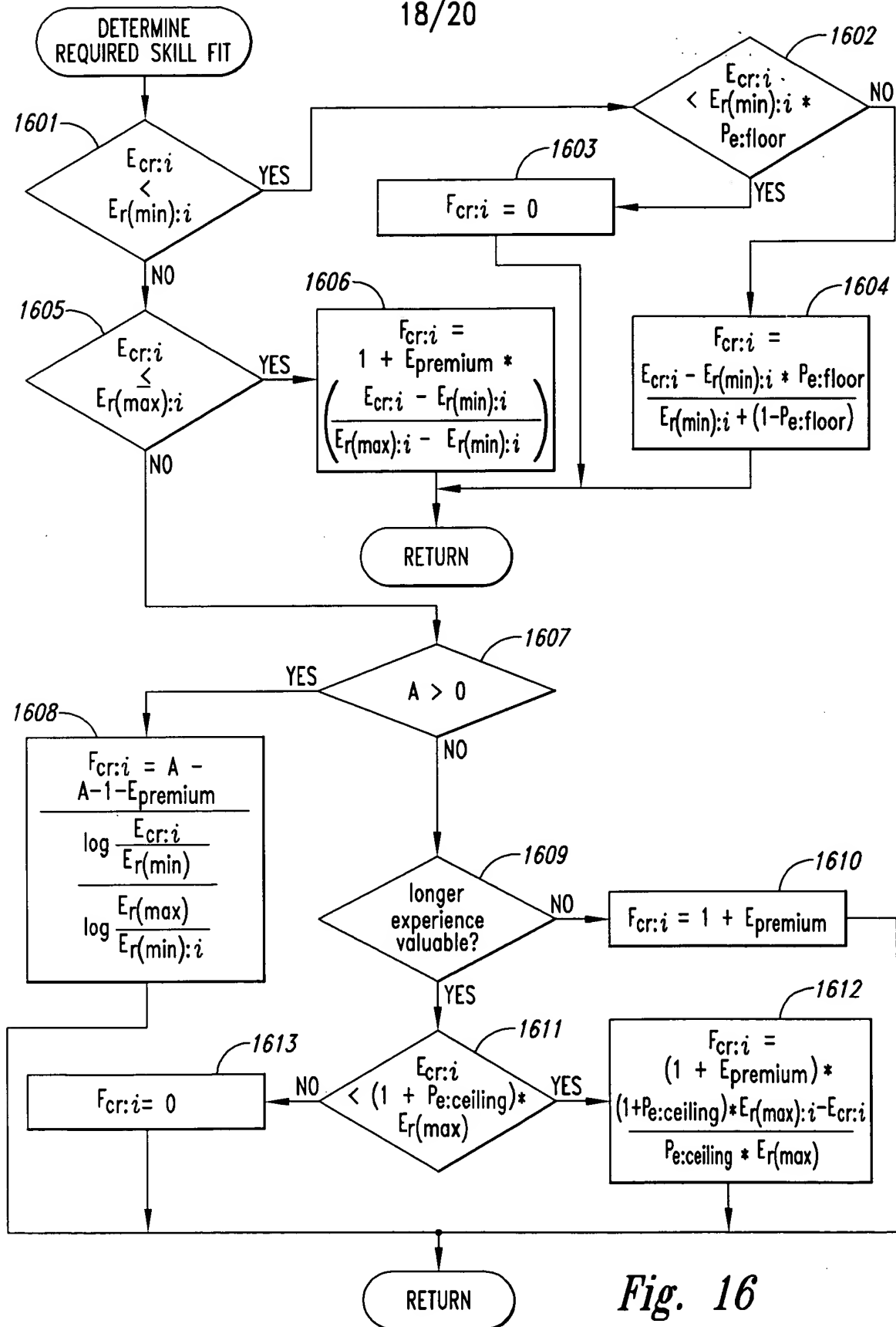
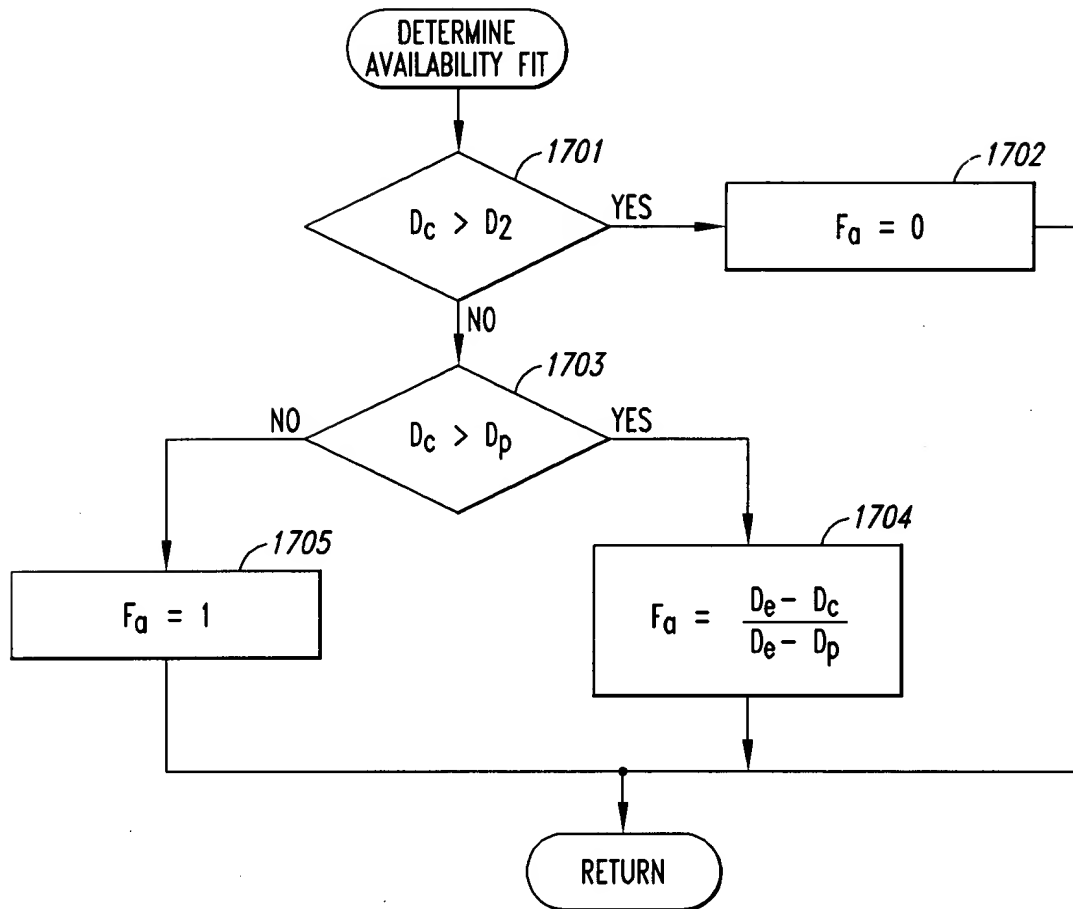
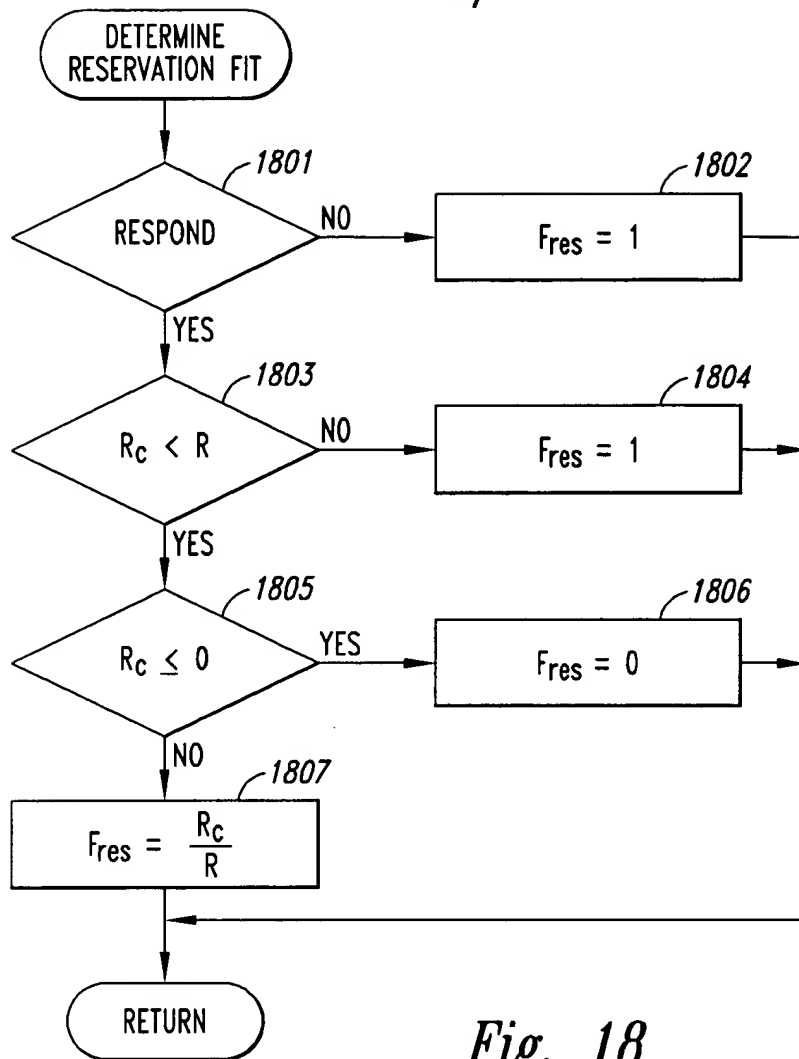
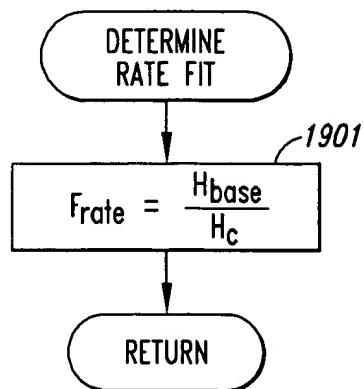


Fig. 16

*Fig. 17*

*Fig. 18**Fig. 19*